
	<h2>Environmental Policy</h2> <h3>ACS DOBFAR S. p. A.</h3>	<p style="text-align: center;">SISTEMA DI GESTIONE AMBIENTALE CERTIFICATO</p>  <p style="text-align: center;">UNI EN ISO 14001:2015</p>
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*To all Employees, External Collaborators, Public Authorities and Citizens*

**ACS DOBFAR S.p.A.**, a manufacturer of antibiotics, is highly committed to placing people and the environment at the heart of its production and ethical responsibilities. The company pledges to carry out all its activities with the awareness that business growth and progress essential for the company's survival must always be achieved with respect for the environment, as well as the health and safety of both citizens and employees, embracing a vision of sustainable development.

The Environmental Management System is an integral part of the Company's business activities and policies. No activity that does not prioritize this requirement shall be carried out.

To operate in accordance with its Environmental Policy, **ACS DOBFAR S. p. A.** is committed to:

- a) **providing** adequate resources, including personnel and tools, in order to implement its Policy in a complete and timely manner ensuring it is appropriate to the nature, size, and environmental impact of its products and services;
- b) **defining and communicating** the company's environmental objectives and those specific to its production sites to all employees;
- c) **protecting** the environment by preventing pollution, avoiding the release of pollutants into the air, water, soil and subsoil, and promoting energy saving;
- d) **complying** with national laws, applicable legal requirements, and voluntarily adopted regulations related to its environmental aspects;
- e) **maintaining** an active and effective Environmental Management System aimed at achieving continuous improvement of environmental performance through performance indicator monitoring;
- f) **communicating** the Environmental Policy to all internal personnel and contractors, and making it available to the public and all interested parties;
- g) **disseminating and promoting** a culture of environmental protection and pollution prevention along its value chain.

**ACS DOBFAR S.p.A.** aims to intensify its efforts to improve the environmental aspects that are specifically relevant to its business activities.

To this end, the company has set the following environmental objectives:

- **control and reduction of its greenhouse gas emissions**, including those along its value chain, by implementing and consolidating a transition toward renewable energy adoption and decarbonization projects;
- **monitoring and reduction of water resource consumption**, through low-water-consumption projects and operational practices aimed at reusing extracted water;



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- **preservation of biodiversity and the environment** surrounding its production sites, with the design of new facilities that respect local flora and fauna;
- **control and reduction of gaseous pollutants** deriving from company processes, through the adoption of technologies aimed at minimizing environmental impact, including pollutants present in emissions (such as odorous emissions), as well as noise and light pollution;
- **monitoring and management of waste production** focusing both on reducing waste quantities through technological processes and on controlling waste management chains, prioritizing recovery-oriented solutions;
- **reduction of environmental impacts deriving from the use of chemicals** by optimizing their management in business processes and, where technologically feasible, replacing hazardous substances and materials with safer and more environmentally friendly alternatives;
- **control and reduction of the downstream environmental impact of products**, through the use of recyclable packaging materials for shipping and distribution, and the development of product life cycle studies;
- **Control and reduction of pharmaceutical active ingredient discharges**, aiming to minimize the development of antibiotic resistance.

Therefore, ACS DOBFAR S. p. A. must pursue continuous improvement of its Environmental Management System across all its facilities and functions, in compliance with national and international regulatory standards. It is the responsibility of managers, supervisors, and all employees to apply company procedures diligently and attentively, contributing to the achievement of these objectives by sharing information with authorities, clients, suppliers, and the public to enhance transparency in the company's activities.

**Renato Broggi**  
Legal Representative

**Marco Falciani**  
President of ACS DOBFAR S.p.A.