



OHS POLICY AND FOR THE PREVENTION OF MAJOR ACCIDENTS

To all the plant's Collaborators, Contracting Companies, Public Authorities, and Citizens

for ACS DOBFAR SpA

Business progress, which is essential for the company's good performance, must always be achieved in compliance with the Health and Safety of Workers, Citizens and the Environment, adopting every resource necessary for the prevention and management of risks.

In order to achieve these objectives and considering the context in which ACS operates and its development, the ACSD group is committed to making adequate resources available and to maintaining one organizational and management structure aimed at minimizing risks on its production sites.

In accordance with the above, ACSD undertakes to:

1. **to provide** suitable working conditions for the prevention of work-related accidents and illnesses, environmental pollution, accidents and **to promote** high safety standards, education, training, and sense of responsibility;
2. **to provide** a reference framework for the definition of the objectives of health and safety at work and prevention of major accidents;
3. **to comply** with applicable legal requirements and other requirements relating to safety, environmental protection and accident risk prevention. Where necessary, reference standards, guidelines and procedures are established.
4. **to promote**, through training, an adequate level of knowledge that guarantees compliance with the laws and regulations relating to Human Health and Safety and the Protection of the Environment;
5. **to eliminate** the dangers and **reduce** the risks in terms of health and safety at work and the risk of major accidents;
6. **To create and maintain** a healthy and safe work environment by avoiding the release of pollutants into the air, water, soil and subsoil, promoting energy savings, implementing the prevention of the risk of a major accidents by pursuing the objectives of continuous improvement of the performance of the management system;
7. **To involve** the workers and their representatives as an active part of the management system, through their consultation and participation.
8. **To monitor** the performance of the Management Systems: Safety, the Environment, Health, Energy, and Major Accident Risk Prevention.
9. **To cooperate** with the relevant State offices and Local Authorities, the Representatives of Workers and Business Associations, the Associations on the Territory and the Citizens for the development of processes increasingly adherent to the needs of the environment, safety and health of workers and citizens.
10. **To spread** the commitment of this Policy to all those who work under the control of the organization, inside and outside the plant.



**OSH Policy Document and Prevention of Major Accidents
for ACS Dobfar Plants**

ATTACHMENT 1 Rev. 7

Issue Date: 22/05/2023

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It is the responsibility of the managers, middle managers and supervisors
to ensure that the commitments written in the Policy are respected and shared at all levels.

It is the duty of each Worker and Collaborator
to assume attitudes and behaviors coherent with the contents and objectives of the Policy

Dott. Renato Broggi
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